

# RWE



Germany

**RWE Supply & Trading** is a leading European energy trading house and a significant entity on the global wholesale markets for energy and energy-related raw materials in both their physical and/or derivative forms. We are part of the RWE Group – a powerful player in the transformation of the European energy system.

We trade in energy and energy-related raw materials including power, gas, coal, freight, oil, weather derivatives, biomass, emissions certificates and renewable energies. We are responsible for the economic optimisation of power generation and the entire non-regulated gas business of the RWE Group, including all procurement, storage and LNG-related activities.

**Over 1,600 employees from over 50 countries.**

## Benefits

RWE Supply & Trading

Interested?

[rwestcareers.com](https://www.rwestcareers.com)



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# Become part of **RWE Supply & Trading** and gain from a wide range of benefits.



## Cultural Diversity

Our Belief: "Diversity Drives Success"  
Over 50 Nationalities in 10 Countries  
Various Diversity Networks e.g. Women's Network  
Company Language is English



## Time Changes

Flexible Working Patterns  
Agile Working: Work e.g. from Home  
30 Days of Annual Leave Plus Bank Holidays  
Attractive Leave Policies Including Time off for Study, Caring for Others, Volunteering & Sabbaticals



## Certainty in Old Age

Direct Insurance Policy  
Salary Conversion for Retirement Provision



## Healthy & Happy

On Site Medical Services  
Occupational Health Management  
Various Counselling Services  
Company-Wide Sports Club & Activities  
Health & Fitness Centre



## Well Taken Care of...

Canteen & Bistro Offering a Great Selection  
Free Weekly Fruit Baskets in Every Kitchen  
Free Refreshments  
Discounted Public Transport Tickets  
Free & Secure Parking  
Charging Posts for Electric Cars



## Kids & Caring

Parental Leave - up to 4 Years  
Nearby Nursery Called Lumiland  
Support in Caring for Your Relatives  
Holiday Programmes for Children



## Kerching!

Individual & Performance-Related Bonus Payment  
Market-Driven Salary  
Trade Union Agreement



## Swot Up

Excellent Training & Development  
Extensive Internal Courses  
Job Coaching, Job Rotation & Mentoring  
Onboarding Programme



## Directly Profiting from the Company's Success

Employee Share Programme  
Company Performance Bonus  
Employee Referral Scheme



## A Little Housekeeping

Support for Your Everyday Life -  
Provided by Benefit@Work  
Free of Charge Expert Personal Advice



## Every Penny Counts

Employee Discounts  
RWE Marketplace: Swap, Sell, Buy



## From the Heart

Volunteering for Charitable Purposes  
(with Financial Support)  
Small Rewards - an Employee Incentive Scheme  
Team Events & Prestigious Christmas Party



## Corporate Social Responsibility

Initiatives & Actions



## Up & Away

International Opportunities  
(incl. Relocation Support)  
Worldwide Accident Insurance  
Travel Insurance While Travelling  
for the Company

