

# RWE



Swindon

**RWE Supply & Trading** is a leading European energy trading house and a significant entity on the global wholesale markets for energy and energy-related raw materials in both their physical and/or derivative forms. We are part of the RWE Group – a powerful player in the transformation of the European energy system.

We trade in energy and energy-related raw materials including power, gas, coal, freight, oil, weather derivatives, biomass, emissions certificates and renewable energies. We are responsible for the economic optimisation of power generation and the entire non-regulated gas business of the RWE Group, including all procurement, storage and LNG-related activities.

**Over 1,600 employees from over 50 countries.**

## Benefits

RWE Supply & Trading

Interested?

[rwestcareers.com](https://www.rwestcareers.com)



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# Become part of **RWE Supply & Trading** and gain from a wide range of benefits.



## Cultural Diversity

Our Belief: "Diversity Drives Success"  
Over 50 Nationalities in 10 Countries  
Various Diversity Networks e.g. Women's Network  
Company Language is English



## Time Changes

Flexible Working Patterns  
Agile Working: e.g. Work from Home  
25 Days of Annual Leave Plus Bank Holidays  
Option to Buy More Annual Leave  
Special Leave & Sabbaticals



## Certainty in Old Age

Company Pension Plan with Contributions  
Optional Additional Contributions  
Investment Options for Your Pension Fund  
Death in Service Benefit



## Healthy & Happy

Private Healthcare  
Occupational Health Department  
On-Site Gym  
Confidential Counselling Services  
Company-Wide Sports Clubs & Activities  
Extra Options e.g. Critical Illness Cover, Dental Plan or Eye Care Vouchers



## Well Taken Care of...

Comfortable & Modern Office Environment  
Free & Secure Parking  
Canteen Offering a Great Selection  
Free Weekly Fruit Baskets  
Free Refreshments  
On-Site Barber



## Kids & Caring

Generous Paid Maternity Leave  
Flexible & Agile Working Opportunities



## Kerching!

Individual & Performance-Related Bonus Payment  
Market-Driven Salary, Reviewed Yearly



## Swot Up

Support of Personal & Career Growth  
Extensive Internal Courses



## Directly Profiting from the Company's Success

Employee Share Programme  
Company Performance Bonus  
Employee Referral Scheme  
Rewards for Innovative Ideas



## A Little Housekeeping

On Site Services@Work to Help with Everyday Tasks e.g. Dry Cleaning (Services Available Vary By Site)



## Every Penny Counts

Employee Discounts at High Street & Online Shops  
Cycle to Work Scheme



## From the Heart

Take Part in Charity Activities  
Payroll Giving  
Support of the Electrical Industries Charity  
Small Rewards – an Employee Incentive Scheme  
Team Events & Christmas Party



## Corporate Social Responsibility

Initiatives & Actions



## Up & Away

International Opportunities (incl. Relocation Support)  
Worldwide Accident Insurance  
Travel Insurance While Travelling for the Company

