

RWE



Swindon

RWE Supply & Trading is a leading European energy trading house and a significant entity on the global wholesale markets for energy and energy-related raw materials in both their physical and/or derivative forms. We are part of the RWE Group – a powerful player in the transformation of the European energy system.

We trade in energy and energy-related raw materials including power, gas, coal, freight, oil, weather derivatives, biomass, emissions certificates and renewable energies. We are responsible for the economic optimisation of power generation and the entire non-regulated gas business of the RWE Group, including all procurement, storage and LNG-related activities.

Over 1,600 employees from over 50 countries.

Benefits

RWE Supply & Trading

Interested?

[rwestcareers.com](https://www.rwestcareers.com)



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Become part of **RWE Supply & Trading** and gain from a wide range of benefits.



Cultural Diversity

Our Belief: "Diversity Drives Success"
Over 50 Nationalities in 10 Countries
Various Diversity Networks e.g. Women's Network
Company Language is English



Time Changes

Flexible Working Patterns
Agile Working: e.g. Work from Home
25 Days of Annual Leave Plus Bank Holidays
Option to Buy More Annual Leave
Special Leave & Sabbaticals



Certainty in Old Age

Company Pension Plan with Contributions
Optional Additional Contributions
Investment Options for Your Pension Fund
Death in Service Benefit



Healthy & Happy

Private Healthcare
Occupational Health Department
On-Site Gym
Confidential Counselling Services
Company-Wide Sports Clubs & Activities
Extra Options e.g. Critical Illness Cover, Dental Plan or Eye Care Vouchers



Well Taken Care of...

Comfortable & Modern Office Environment
Free & Secure Parking
Canteen Offering a Great Selection
Free Weekly Fruit Baskets
Free Refreshments
On-Site Barber



Kids & Caring

Generous Paid Maternity Leave
Flexible & Agile Working Opportunities



Kerching!

Individual & Performance-Related Bonus Payment
Market-Driven Salary, Reviewed Yearly



Swot Up

Support of Personal & Career Growth
Extensive Internal Courses



Directly Profiting from the Company's Success

Employee Share Programme
Company Performance Bonus
Employee Referral Scheme
Rewards for Innovative Ideas



A Little Housekeeping

On Site Services@Work to Help with Everyday Tasks e.g. Dry Cleaning (Services Available Vary By Site)



Every Penny Counts

Employee Discounts at High Street & Online Shops
Cycle to Work Scheme
Electrical Car Leasing Scheme



From the Heart

Take Part in Charity Activities
Payroll Giving
Support of the Electrical Industries Charity
Small Rewards – an Employee Incentive Scheme
Team Events & Christmas Party



Corporate Social Responsibility

Initiatives & Actions



Up & Away

International Opportunities (incl. Relocation Support)
Worldwide Accident Insurance
Travel Insurance While Travelling for the Company

