

A stylized fingerprint graphic in the top left corner, composed of concentric, curved lines in shades of teal and white.

RWE

RWEST
HR

Benefits@RWEST

A rewarding experience.

Essen



RWE Supply & Trading

Passion that creates value.

We, RWE Supply & Trading GmbH (RWEST), are a **leading European energy-trading company** and one of the major players on the **global gas-trading market**. With our many years of experience and a sharp eye for market developments and trends, we have been representing the RWE Group on the global wholesale markets for energy and energy-related raw materials and services **for over 20 years**.

Our trading portfolio includes renewable **electricity**, green **gas**, other **commodities**, e. g. coal, freight, oil, weather derivatives and biomass, as well as **CO₂ emission allowances**.

Accurate market analyses and a high degree of customer centricity enable us to create innovative **energy supply** solutions as well as **risk management** concepts for industrial operations. We also ensure the **commercial optimisation** of RWE's power plant dispatch and markets electricity from renewables.

More than 1,800 employees from over 75 countries.



Because you deserve it.

We really appreciate the fact that you go the extra mile and use every last ounce of energy when the heat is on.

That's why we want to make your working day as enjoyable as possible. With a range of benefits, we not only take care of your physical well-being, but also offer excellent development prospects and an attractive remuneration package.

Benefits@RWEST

Essen



Diversity Drives Success

- Over 75 Nationalities in 10 Countries
- Various Diversity Networks, e. g. LGBT*IQ Network & Women's Network
- Company Language Is English



Time Changes

- Flexible Working Patterns
- Hybrid Working From Home & Abroad
- 30 Days of Annual Leave Plus Bridge Days
- Attractive Leave Policies Including Time off for Study, Caring for Others, Volunteering & Sabbaticals
- Direct Insurance Policy & Salary Conversion for Retirement Provision



The Future Is Now

- Direct Impact on the Energy Transition
- Corporate Social Responsibility Initiatives & Actions
- International Opportunities Including Relocation Support



Cash Is King

- Performance-Based Bonus Payment
- Market-Driven Salary, Reviews on a Regular Basis
- Trade Union Agreement
- Employee Share Programme
- Rewarded Employee Referral Scheme



Swot Up

- RWEST Academy for Personal & Career Growth
- Job Coaching, Job Rotation & Mentoring
- RWEST Talent Programme
- Onboarding Programme



Well Taken Care of

- Canteen, Bistro, Barista Bar & In-House Supermarket
- Free Refreshments
- Comfortable & Modern Office Environment
- Discounted Public Transport Tickets
- Free & Secure Parking With Charging Posts for Electric Cars



Healthy & Happy

- On-Site Medical Services
- Occupational Health Management
- Free On-Site Health & Fitness Centre
- Group-Wide Sports Club & Activities
- Confidential Counselling Services



Kids & Caring

- Parental Leave – Up to 4 Years
- Nearby 'Lumiland' Nursery & Parent-Child Room
- Holiday Programmes for Children
- Support in Caring for Your Relatives



Every Cent Counts

- Employee Discounts
- RWE Marketplace – Swap, Sell, Buy



From the Heart

- RWE Active On Site – a Group-Wide Social Volunteering Initiative
- Support for Your Everyday Life – Provided by Benefit@Work
- Small Rewards – an Employee Incentive Scheme
- Team Events & Christmas Party



RWE



RWEST
HR

From here, you can unlock your full potential with our benefits.

What are you waiting for? Power up your career today!

Explore our exciting job opportunities on [rwestcareers.com](https://www.rwestcareers.com) and apply now!

