

A stylized fingerprint graphic in the top left corner, composed of concentric, curved lines in shades of teal and white.

**RWE**

RWEST  
**HR**

# Benefits@RWEST

## A rewarding experience.

Swindon



# RWE Supply & Trading

## Passion that creates value.

We, RWE Supply & Trading GmbH (RWEST), are a **leading European energy-trading company** and one of the major players on the **global gas-trading market**. With our many years of experience and a sharp eye for market developments and trends, we have been representing the RWE Group on the global wholesale markets for energy and energy-related raw materials and services **for over 20 years**.

Our trading portfolio includes renewable **electricity**, green **gas**, other **commodities**, e. g. coal, freight, oil, weather derivatives and biomass, as well as **CO<sub>2</sub> emission allowances**.

Accurate market analyses and a high degree of customer centricity enable us to create innovative **energy supply** solutions as well as **risk management** concepts for industrial operations. We also ensure the **commercial optimisation** of RWE's power plant dispatch and markets electricity from renewables.

## More than 1,800 employees from over 75 countries.



### Because you deserve it.

We really appreciate the fact that you go the extra mile and use every last ounce of energy when the heat is on.

That's why we want to make your working day as enjoyable as possible. With a range of benefits, we not only take care of your physical well-being, but also offer excellent development prospects and an attractive remuneration package.

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## Diversity Drives Success

- Over 75 Nationalities in 10 Countries
- Various Diversity Networks, e. g. LGBT\*IQ Network & Women's Network



## Time Changes

- Flexible Working Patterns
- Hybrid Working From Home & Abroad
- 25 Days of Annual Leave
- Option to Buy More Annual Leave
- Pension Plan with Double Matched Company Contribution
- Investment Options for Your Pension Fund
- Death in Service Benefit



## The Future Is Now

- Direct Impact on the Energy Transition
- Corporate Social Responsibility Initiatives & Actions
- International Opportunities Including Relocation Support



## Cash Is King

- Performance-Based Bonus Payment
- Market-Driven Salary, Reviews on a Regular Basis
- Employee Share Programme
- Rewarded Employee Referral Scheme



## Swot Up

- RWEST Academy for Personal & Career Growth
- Job Coaching, Job Rotation & Mentoring
- RWEST Talent Programme
- Onboarding Programme



## Well Taken Care of

- Canteen Offering a Great Selection
- Free Refreshments
- Comfortable & Modern Office Environment
- Free & Secure Parking with Electric Car Charging Stations
- On-Site Barber



## Healthy & Happy

- Private Healthcare
- On-Site Gym & Occupational Health Department
- LifeWorks Global Employee Assistance Programme
- Peppy – Personalised Support in the Moments That Matter
- Sports Club & Activities
- Flex Options, e. g. Critical Illness Cover, Dental Plan & Eye Care Vouchers



## Kids & Caring

- Generous Paid Maternity Leave
- Support for Parents With Flexibility



## Every Cent Counts

- Employee Discounts at High Street & Online Shops
- Cycle to Work Scheme
- Electrical Car Leasing Scheme



## From the Heart

- Charity Activities
- Small Rewards – an Employee Incentive Scheme
- Team Events & Christmas Party



# RWE



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# From here, you can unlock your full potential with our benefits.

**What are you waiting for? Power up your career today!**

Explore our exciting job opportunities on [rwestcareers.com](https://www.rwestcareers.com) and apply now!

